



# 2021 ANNUAL REPORT

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## OUR MISSION

*The Independent Electrical Contractors Foundation (IECF) funds grants, scholarships, and programs that contribute to the growth of the electrical systems & contracting industry and allows all students equal access to education, apprenticeship, and training.*

## OUR VISION

*IECF will help to advance the electrical systems & contracting industry and improve the quality of life in our communities and the world.*

## OUR PURPOSE

*Founded in 1996, The Independent Electrical Contractors Foundation (IECF) is a 501c(3) (charitable) organization that supports education and training initiatives which prepare students for successful careers in the electrical systems & contracting industry.*

**The  
Home Depot  
Pro Xtra  
Program**

*Through the Pro Xtra Program, The Home Depot contributes 0.5% of every dollar spent by IEC Members to the IEC Foundation.*

*The IEC Foundation uses those funds toward scholarships, apprentice education, chapter development, facility improvements, and other programs.*

*Total contributions from The Home Depot Pro Xtra Program in 2020-2021: \$445,396.70*

*Programs supported by ProXtra Funds in the 2020-2021 year:*

- *The Home Depot Pro Xtra Grants*
- *The Home Depot Pro Xtra Chapter Development Grants*
- *The Home Depot Pro Xtra Marketing Kit Grants*
- *Apprenticeship and Training*
- *Membership*
- *Emerging Leaders*
- *Scholarship Fund*
- *Disaster Relief Fund*



**The  
Equipment  
Grant  
Program**

*IEC Foundation seeks to support not-for-profit organizations, to create opportunities introducing and guiding men and women to successful and satisfying careers in the electrical and communications industries through Equipment Grants.*

**IECF 2021-2022 Sponsors**



**Southwire®**



**2021  
Equipment  
Contributions  
\$304,238**



**We Believe...**

In supporting each other  
in all circumstances.



[www.iec-foundation.org](http://www.iec-foundation.org)



**We Believe...**

That knowledge  
is the best tool  
in our toolbox.



[www.iec-foundation.org](http://www.iec-foundation.org)

## IECF Foundation Scholarship Fund

*The IEC Foundation formed the scholarship fund exclusively for the charitable and educational purpose to award deserving and qualified students who have demonstrated drive, dedication, and leadership in their pursuit of careers in the electrical industry.*

*The Foundation Scholarship Fund is offered to Independent Electrical Contractors (IEC) members and their immediate families, who plan to pursue post-secondary education in college or state accredited apprenticeship programs.*

*In 2021, the Independent Electrical Contractors Foundation awarded over \$108,000.00 in scholarships.*



**\$108,000  
in Scholarships  
Awarded in  
2020-2021 FY**



IECF PARTNERS  
WITH  
IEC TO FUND  
PARTNER IN  
LEARNING  
PROGRAMS:

*Companies invest in the future of the electrical industry through its premier education and training programs.*

*Including:*

*Apprenticeship – training over 6000 of the most highly qualified future journeymen and electrical technicians*

*Professional Education – providing the technical product and support knowledge for returning veterans, current journeymen, electrical contractors and their staffs, and industrial electricians throughout the country*

*Continuing Education – upgrading skills and knowledge of todays and tomorrow's electrical professionals, including contractors, management, design, service, and support personnel*

*In the 2020-2021 fiscal year \$40,000.00 was donated in partnership with IEC.*



**Southwire®**



*Powering Business Worldwide*



**IEC Foundation**  
Independent Electrical Contractors Foundation

**We Believe...**

**In our apprentices,  
contractor members  
and chapters.**



**INDEPENDENT ELECTRICAL  
CONTRACTORS**

[www.iec-foundation.org](http://www.iec-foundation.org)



**IN-KIND  
SERVICES**



*2020-2021 In- Kind  
Services Donations  
\$112,454*

**CHAPTER  
DONATIONS**

*IEC Chapter Facilitated Donations  
Amount Total \$8100*

**DISASTER  
RELIEF  
FUND**

*The IEC Foundation has developed a special fund dedicated to supporting IEC chapters, chapter staff, instructors, and apprentices that have been affected by a natural disaster, serious accident, or catastrophic life event. By donating a tax-deductible contribution to the IEC Foundation Disaster Relief Fund, you can help those in need. Donations will be directly appropriated to a managed fund of the IEC.*

*The disaster relief total for 2020-2021 is \$7500*

*We believe in supporting each other in all circumstances. Please consider donating \$25 to the Disaster Relief Fund to commemorate our 25th Anniversary here: <https://iec-foundation.square.site>*

HELP US EVERYTIME YOU SHOP AMAZON!



## AMAZON SMILE

When you shop through Amazon, your purchases can support IEC Foundation. The AmazonSmile Foundation will donate 0.5% of the purchase price from your eligible smile.amazon.com purchases to IEC Foundation.

When you sign up, remember to type out the full IEC Foundation organizational name:

“Independent Electrical Contractors Foundation.”- [smile.amazon.com/ch/54-1814360](https://smile.amazon.com/ch/54-1814360)

If you are making purchases through the Amazon app please make sure that smile is turned on (this option is under your settings).

## The Home Depot Pro Xtra Enrollment

### PRO XTRA MEMBER BENEFITS

Tools to help Pros save time and money.



**NEW! PRO XTRA PERKS**

Members **earn rewards** just for shopping at The Home Depot. Spend. Unlock. Choose. Plus, get surprise Bonus Perks — like a **free drink or snack** — just for being a member.



**EXCLUSIVE OFFERS**

Members-only savings.



**VOLUME PRICING PROGRAM**

Savings on orders over \$1,500.



**PAINT REWARDS**

Members receive up to 20% off paint products, free color-matching and jobsite delivery.



**PURCHASE TRACKING**

Save and organize purchases for easier tax preparation.



**TEXT2CONFIRM AUTHORIZATION**

Members can approve employee purchases via text.

Sign up and use agreement code **IEC** to start earning a 2% rebate.



HERE TO HELP:

### GET THE MOST OUT OF PRO XTRA

#### DOWNLOAD & REGISTER

Download **The Home Depot mobile app**, sign up for Pro Xtra and log in to your account to easily access your benefits.

#### USE VIRTUAL ID

Use your **Pro Xtra Virtual ID in the app** each time you check out to track purchases and earn Perks. And don't forget to register your tender for automatic purchase tracking whenever you use your card.

#### REDEEM PERKS

View your **spending progress**, unlock rewards and redeem your Pro Xtra Perks.

Sign up and use agreement code **IEC** to start earning a 2% rebate.



<https://www.iec-foundation.org/iecf-home-depot-pro-xtra-program>



## SUPPORT CONTRIBUTE

## PLANNED GIVING, TRIBUTES & MEMORIAL GIFTS

### ONLINE GIVING:

[HTTPS://IEC-FOUNDATION.SQUARE.SITE/](https://iec-foundation.square.site/)

**TEXT TO GIVE:** text IECF to 243725

### GIVE NOW – GIFTS BY CHECK

*Please make checks payable to “IEC Foundation”*

*mail to: IEC Foundation*

*2900 South Quincy Street*

*Suite 720*

*Arlington, VA 22206*

*The IEC Foundation is an exempt organization as described in Section 501(c)(3) of the Internal Revenue Code.*

**Tributes & Memorials** - Tribute gifts, given in the name of a loved one, are unique expressions of thoughtfulness. At the IEC Foundation, there are two types of tribute gifts: Honor and Memorial Gifts.

- Honor gift recognizes a person on a special occasion, such as a birthday, wedding or anniversary.
- Memorial gift offers a meaningful way to pay lasting tribute to the memory of a loved one while also extending sympathy to the family. If you would like your loved one, or their family, to receive a special acknowledgment that recognizes the honoree and the donation, please contact IECF staff via e-mail at: [ed@iec-foundation.org](mailto:ed@iec-foundation.org). The amount of your gift can remain confidential, or it can be recognized as a donation in either your name or the Tribute's name.
- Bypassing capital gains tax on appreciated property
- Increasing your current income
- Reducing current income taxes

**Planned Giving** - The IEC Foundation has the ability to provide a number of Planned Giving methods. Be sure to include the IEC Foundation in your estate/financial planning. Some of the benefits of proper planning are:

- Receiving a charitable income tax deduction
- Reducing federal estate taxes
- Conserving future assets for your loved ones

**To learn more about Planned Giving or to speak to an IEC Foundation Staff Member for further information, please contact: [ed@iec-foundation.org](mailto:ed@iec-foundation.org) or call 703-650-0048**



**TOM  
ALEXANDER**



*Hello IEC Foundation Supporters,*

*This has been an outstanding year! We have made substantial investments and continue to make an impact on our industry. It was a tough year being in the midst of a worldwide pandemic. As electricians, we never stopped because all of us are essential workers. That meant as IEC Foundation we couldn't stop either because it was essential to give our chapters the support that they needed to keep educating our students and keep our apprentices trained.*

*Thank you to our IEC Foundation partners for your yearly generous contributions, that kept our programs ready and available to support our goals. Thank you to our members, chapters and IECF community for supporting our programs.*

*Despite the difficult year it has been, IECF awarded over \$108,000 in scholarships in 2021! This was our highest funded cycle ever.*

*Through The Home Depot Pro Xtra rewards program, IEC Foundation received \$445,397 last year. Those funds are the direct impact of spend from our IEC members and funded grants for our chapters! These funds supported chapter grants, IEC membership, Apprenticeship and Training, and Emerging Leaders.*

*Equipment grants were provided to many of our IEC chapters thanks to our Foundation partners at Square D by Schneider, Eaton Corporation, Southwire, Graybar, and Milwaukee Tool. Thank you to ATP for your tremendous donations of In-Kind services through IECF.*

*Because of you, our supporters, we were also able to provide disaster relief to chapters in need, support Partners In Learning, special chapter donations, mini grants and other resources to support the needs of our chapters and apprentices.*

*In the 2020- 2021 fiscal year, the IEC Foundation funded \$1,025, 688.70 , in programs that contributed to the advancement of the electrical systems and contracting industry!*

*We need your support to continue our good work, which directly benefits so many.*

*Sincerely,  
Tom Alexander  
IECF Chairman  
Atkins & Stang, Inc.*

**ATKINS  
& STANG**  
I n c.

# MEET THE IECF BOARD & STAFF



**Tom Alexander**  
Chairman  
Atkins and Stang



**Gene Mini, Sr.**  
Vice Chair  
All Service  
Electric, Inc.



**Helen Webster**  
Vice Chair  
Deputy Executive  
Director IEC Texas  
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**Dean Kredit**  
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Contractors, Inc.



**Bill Fowler**  
Trustee  
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**Bret Martin**  
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**Thayer Long**  
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**LaNa Al-Amin**  
Executive Director  
IEC Foundation



**Amber English**  
Accounting Manager  
IEC Foundation



**Jennifer Strozier**  
Consultant  
IEC Foundation

MISSING FROM PICS - ROB HAYNES  
TRUSTEE - EATON CORPORATION



## **Contact us:**

***THE INDEPENDENT ELECTRICAL CONTRACTORS FOUNDATION***  
***2900 South Quincy Street, Suite 720***  
***Arlington, VA 22206***

***Telephone: (703) 650-0048 • Fax: (703) 650-0048 • Email: [ed@iec-foundation.org](mailto:ed@iec-foundation.org)***  
***Website: <https://www.iec-foundation.org/>***

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